

March 13, 2017

Attendance: Board: Dean Moburg, Marcus Majure, Jim Fricke, Jim Westmoreland, Jeff Klemp

Others: Rick Huhn, Terry Huhn, Trevor Huhn, Courtney Huhn, Nate Amos, Mr. and Mrs. Amos, Tony Masisak, Jeff Simpson, Adam Rounds, Roberta Ready High Prairie Clerk

Jeff Klemp called the meeting to order at 7:00PM. He asked that the minutes show that all Board members were present.

Dean Moburg moved to accept the Consent Calendar with the January 9, 2017 minutes as presented. Jim Westmoreland seconded the motion; a roll call vote was taken with all in favor.

Audience Participation: Roberta Ready the Clerk of High Prairie Township presented the Board with the bids and the renderings of the signage for Station #2. It will be a 4X8 sign from Miller Signage of Bonner Springs. Board consensus to have the Chief proceed with the clerk to the County Board of Zoning to get necessary approval.

Special Reports:

- a. Chief had nothing to add.
- b. Lieutenant Trevor Huhn was presented with plaque and year pins for his 20 year anniversary with the Department. His wife, Courtney, pinned his stars.
- c. Nate Amos received his helmet and badge from his father upon his completion of his 1 year probationary period.

Items for Action:

- a. 2016 4<sup>th</sup> Quarter Report: Jim Westmoreland, Board Treasurer, submitted the report to the Board. This was included with the minutes. Marcus Majure moved to accept the 4<sup>th</sup> Quarter report as presented. Dean Moburg seconded the motion; a roll call vote was taken with all in favor. Jim Westmoreland also updated the Board on the 2017 Budget for January, February and part of March.
- b. Employee Appraisal: Changes were made at the February work session and presented to the Board. Jim Westmoreland moved to accept the changes made to the employee appraisal as recommended by Chief Huhn. Dean Moburg seconded the motion; a roll call vote was taken with all in favor.

Items for Discussion:

- a. Sick Pay reimbursement - per recommendations from the Board during the study session, Chief Huhn consulted with the auditor about such reimbursements. It was noted that 35% would be high and 30% would be in line with other municipalities. Chief recommended that the Board consider the 30% reimbursement for unused sick pay upon retirement from the Department. Sick Pay out would need 600 hours to be eligible with a 30% reimbursement upon retirement. This should be ready for Board approval in April.

b. 25% unused Vacation pay would be paid in October/November.

Board Concerns:

Jim Westmoreland asked about the sales of the Trucks. Chief Huhn hasn't proceeded with sale since being gone in February and truck problems.

Dean Moburg congratulated Trevor Huhn for his 20 years of service and Nate Amos for completing his probation. He told the Board about viewing the western Kansas Fires and asked about the new truck. Chief Huhn stated that the truck was up and running for the Board to view. He also stated that we were requested for aide in the fires but with a truck down we weren't able to send a crew. That has changed and if needed we are now available.

Dean Moburg moved to Adjourn. Jim Westmoreland seconded the motion; a roll call vote was taken with all in favor. Time was 7:24PM.

Next Meeting: April 10, 2017 at 7:00 PM.

JEFF KLEMP, CHAIRMAN

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ATTEST:

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TERRY HUHN, BOARD CLERK